

## Summary of Paper: [Accountant as Digital Innovator: Roles and Competencies in the Age of Automation](#)

### **What is this Study About?**

As most organizations are now undergoing some level of digital transformation, the accountants within those organizations have an evolving but significant role to play in their success. This study examines the influence of Robotic Process Automation (RPA) in those efforts and outlines the necessary skills and competencies accountants must master to successfully collaborate with their digital colleagues.

### **What are the major findings of the study?**

Accountants are pivotal in digital transformation, taking on roles like identifiers, explainers, trainers, sustainers, and analyzers in the integration of RPA. Beyond identifying these roles, the study stresses the importance of accountants developing a nuanced understanding of RPA technology, project management, and communication skills. This skillset is essential not only for the effective implementation of RPA but also for ensuring its sustained success and alignment with organizational goals.

### **Why is the study important?**

This study underscores that accounting professionals need to evolve in response to technological advancements. The findings will help identify a roadmap for accountants to enhance their competencies in the digital age. By emphasizing the integration of technical skills with traditional accounting knowledge, the study advocates for a proactive approach to professional development. It serves as a call to action for educational institutions, professional bodies, and individuals to adapt to the rapidly changing landscape, ensuring that accountants remain indispensable to their organizations in an era of digital transformation.